



**Chief Bryon Zumwalt**  
**Stanfield Police Department**  
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## **JOB DESCRIPTION: POLICE OFFICER TRAINEE**

Position will be a police officer trainee position. The purpose of the trainee position is to prepare the trainee for an opportunity to apply for a regular full-time, Police Officer position with the City of Stanfield. The position will include on the job training and experience as a member of the Stanfield Police Department. The position will initially be part-time until the city is able to get the trainee into the Police Academy, which is part of the overall training. At that time, the position hours will increase into a 40 hour, full-time position through the duration of the training. After the Police Academy, the trainee will return to on the job training. Typical training length is 18 months; however, depending on the trainee and position availability, that time can be increased/decreased.

**HOURS:**                    **20 - 40 Hours per Week**

Trainees will work a minimum of 20 hours a week, with a flexible work schedule which may include weekdays, weekends, and holidays. When trainee enters the Police Academy, hours will increase to 40 hours.

**SALARY:**                    **\$15.00 per hour – starting salary**  
                                     **\$20.00 per hour – upon completion/graduation of DPSST Basic Police Academy**

Initial salary will be part-time with some benefits provided.

**CLOSING DATE:**        **November 12<sup>th</sup>, 2020 at 5:00 pm.**

**How To Apply:** The department will accept applications for this position until the closing date, and a hiring list established. Applications are available at the Stanfield City Hall or Stanfield Police Department. An application is also available on the City of Stanfield web page.

Any applicant who qualifies for Veterans' Preference in Public Employment (OAR 839.006.0435) will need to include proper certification with the application (OAR 839.006.0465).

**DUTIES:** This position works under the supervision and direction of the Stanfield Police Chief, and majority of the job duties will be completed in the cities of Stanfield and Echo. Additional training and/or job duties may require traveling to other locations outside of these cities, including but not limited to attending the Police Academy.

Duties will include, but are not limited to the following: Performing law enforcement work including patrol and investigations; collection of evidence; report writing; testifying in Court, protection of persons, enforcement of local and state laws; education of the citizens regarding local and state laws; interaction with the community, applying community policing to community issues; crime prevention efforts; code enforcement and animal control; and other duties as assigned.

**REQUIRED QUALIFICATIONS:** Minimum age of 21 at date of hire, Possess or be able to obtain a valid Oregon Drivers License, High School Diploma or equivalent, United States Citizen, (OAR 259-008.0010), No Felony convictions, Ability to pass a written and physical tests/medical exam as required; Ability to qualify with firearm, Pass a back ground investigation, physical and psychological examinations.

**Preference** given to candidates in a current police reserve program.